



City of Maple Ridge
Corporate Governance and Human Resources Committee
MEETING AGENDA

Monday, February 22, 2021 at 1:30 p.m.
Held virtually including the Blaney Room

Due to COVID-19 we will be holding the meeting via Zoom teleconference.
Participants are asked to join the meeting using the following access information:
<https://mapleridge-ca.zoom.us/join/92923450284>
Dial: 778-907-2071 Meeting ID: 929 2345 0284 Passcode: 613579

1. **CALL TO ORDER**
2. **APPROVAL OF THE AGENDA**
3. **ADOPTION OF MINUTES** – January 25, 2021
4. **DELEGATIONS** – N/A
5. **NEW AND UNFINISHED BUSINESS**
 - 5.1. **LMLGA Resolutions**
 - Attachment 5.5.1: Proposed Resolution for the LMLGA
 - Attachment 5.5.2: 2020 Decision of Council
6. **QUESTION PERIOD**
7. **NOTICE OF CLOSED MEETING**

The meeting will be closed to the public pursuant to Sections 90 (1) and 90 (2) of the *Community Charter* as the subject matter being considered relates to the following:

Section 90(1)(c) Labour relations or other employee relations.

Any other matter that may be brought before the Committee of Council that meets the requirements for a meeting closed to the public pursuant to Sections 90 (1) and 90 (2) of the *Community Charter* or *Freedom of Information and Protection of Privacy Act*.
8. **ADJOURNMENT**

QUESTION PERIOD

Question Period provides the public with the opportunity to ask questions or make comments on items on the agenda. Each person will be given 2 minutes to speak. Up to ten minutes in total is allotted for Question Period.



City of Maple Ridge
Corporate Governance and Human Resources Committee
MEETING MINUTES
Monday, January 25, 2021 at 9:00 am – 10:30 am
Held virtually including the Blaney Room

The Minutes of the Meeting of the Corporate Governance and Human Resources Committee held virtually and in the Blaney Room, City Hall on January 25, 2021 at 9:00 a.m.

COMMITTEE MEMBERS PRESENT

Councillor Dueck
*Councillor Duncan
Councillor Meadus

STAFF MEMBERS PRESENT

| | |
|-------------------|-------------------------------------|
| Al Horsman | Chief Administrative Officer |
| Michelle Lewis | Executive Director, Human Resources |
| Stephanie Nichols | Corporate Officer |
| Catherine Nolan | Corporate Controller |

* Participated remotely due to the COVID-19 pandemic.

Note: Councillor Duncan was absent at the start of the meeting.

1. **CALL TO ORDER**

2. **APPROVAL OF THE AGENDA**

R/2021-001

It was moved and seconded

That the agenda for the January 25, 2021 Corporate Governance and Human Resources Committee closed meeting be approved as circulated.

CARRIED

3. **ADOPTION OF MINUTES – N/A**

4. **DELEGATIONS – N/A**

5. **NEW AND UNFINISHED BUSINESS**

5.1. **Committee Chair Selection**

R/2021-001

It was moved and seconded

That Councillor Meadus be appointed as the Chair of the Corporate Governance and Human Resources Committee.

CARRIED

5.2. Meeting Schedule

M. Lewis, Executive Director of Human Resources, advised that she would be requiring additional ad hoc meetings to complete the HR work planned. Committee members discussed the meeting time and day and requested that the meeting time move to 1:30 p.m. It was decided that the Committee would meet monthly until June.

Note: Councillor Duncan entered the meeting at 9:05 a.m.

5.3. Defining the Committee Vision, Goals and Performance Measurements

A. Horsman, Chief Administrative Officer, advised that the purpose of the committee is to provide guidance and advice, and that changes to the Terms of Reference would require Council approval. M. Lewis spoke to the difference between the governance and HR mandate of the Committee and to the changes to the Terms of Reference she had requested. M. Lewis requested that the Committee review the HR Strategy prior to Council consideration, review stakeholder consultation and feedback, review operational policies, and to work at the policy / framework level. The Committee discussed the request to appoint members of Council every two years instead of annually. It was agreed that this would be reviewed when the Mayor was considering Council appointments and would depend on the work in progress by the Committee.

5.4. Council Remuneration

C. Nolan, Corporate Controller, advised that during the last year in office the sitting Council would normally review Council remuneration. Ms. Nolan advised that this Committee would limit their review to the acting mayor role, or to review the entire remuneration process. The Committee discussed the role of the Acting Mayor, where the City ranks in comparison to other municipalities, and whether or not increasing compensation given the current economy would be acceptable. Staff were directed to survey municipalities of similar size and report back to the Committee.

5.5. Resolutions (LMLGA, FCM and UBCM)

S. Nichols, Corporate Officer, spoke to the resolution timeline previously approved by Council. The Committee directed staff to request resolutions from members of Council and to book a meeting for the Committee to review the resolutions before Council consideration. Councillor Duncan sent the Chair three resolutions previously forwarded to UBCM and advised that she would provide the Committee with background information on the items.

6. QUESTION PERIOD – Nil

7. NOTICE OF CLOSED MEETING

R/2021-002

It was moved and seconded

That the meeting will be closed to the public pursuant to Sections 90 (1) and 90 (2) of the *Community Charter* as the subject matter being considered relates to the following:

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Any other matter that may be brought before the Committee of Council that meets the requirements for a meeting closed to the public pursuant to Sections 90 (1) and 90 (2) of the *Community Charter* or Freedom of Information and Protection of Privacy Act.

CARRIED

8. **ADJOURNMENT** - 9:44 a.m.

Councillor Chelsa Meadus, Chair

Proposed 2021 LMLGA Resolution from City of Maple Ridge

WHEREAS Shock collars also known as electronic collars or e-collars are considered inhumane by the SPCA and other animal welfare organizations in BC for causing both physical and psychological pain for pets by delivering up to 6,000 volts of electricity or spraying noxious chemicals to control an animals behavior,

AND WHEREAS Shock collars have been banned in other countries around the world including many countries in Europe as well as parts of Australia because alternative positive training methods free from pain that do not cause an animal unnecessary harm and suffering are readily available to everyone free of charge,

THEREFORE BE IT RESOLVED THAT The Province of British Columbia immediately ban the use of shock collars across the province as a tool for training and or punishment for pets.

CITY OF
MAPLE RIDGE

Agenda Item:

802.2 UBCM Resolutions 2020 – Banning
Shock Collars

Council Meeting of:

June 23, 2020

WHEREAS shock collars, also known as electronic collars ore-collars, are considered inhumane by the SPCA and other animal welfare organizations in BC for causing both physical and psychological pain for pets by delivering up to 6,000 volts of electricity or spraying noxious chemicals to control an animal's behavior,

AND WHEREAS many countries around the world including countries in Europe as well as parts of Australia have banned the use shock collars because alternative positive training methods that do not cause an animal unnecessary harm, pain or suffering are readily available to everyone free of charge,

THEREFORE BE IT RESOLVED THAT The Province of British Columbia immediately ban the use of shock collars across the province as a tool for training and or punishment for pets.

Councillor Dueck, Councillor Robson, Councillor Yousef - OPPOSED

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|---------|---------------------|----------|---------------|-------|-------|
| CARRIED | DEFEATED | DEFERRED | "Mike Morden" | _____ | MAYOR |
|---------|---------------------|----------|---------------|-------|-------|

ACTION NOTICE

TO:

- _____ Chief Administrative Officer
- _____ Gen Mgr – Corporate Services
- _____ Corporate Controller
- _____ Purchasing
- _____ Mgr – Communications
- _____ Gen Mgr – Planning & Development Services
- _____ Dir - Planning
- _____ Mgr - Community Planning
- _____ Mgr. – Development and Environmental Services
- _____ Dir - Bylaw & Licensing Services
- _____ Gen Mgr – Engineering Services
- _____ Dir - Engineering
- _____ Dir - Engineering Operations
- _____ Gen Mgr - Parks, Rec & Culture Services
- _____ Dir - Parks & Facilities
- _____ Dir – Recreation & Com. Engagement
- _____ Clerk's Section
- _____ Exec Dir – Legal & Legislative Services
- ✓ _____ Corporate Officer
- _____ Deputy Corporate Officer
- _____ Legislative Clerk
- _____ Clerk 3
- _____ Legislative Coordinator

Forward approved resolutions to UBCM

The above decision was made at a meeting of the City Council held on the date noted above and is sent to you for notation and/or such action as may be required by your Department.

June 23, 2020
Date



Corporate Officer